

## PHILOSOPHY

The Highlands Ranch Aquatics swim team (HRA) is a coach directed, parent supported organization which is committed to providing an enjoyable, complete, and competitive swimming experience for athletes of all appropriate ages and abilities. It is the tradition of HRA to provide a challenging and positive teaching and training environment in which athletes can develop a sense of self-esteem and pride through individual and team achievement. HRA is additionally committed to excellence in performance and we continue to strive to be the competitive leader in state, national, and international competitions.

As with all organizations, our team can achieve the most success if everyone is an active member and participates in team activities. We expect families to volunteer their time, energy and talents on behalf of the team.

## MISSION & OBJECTIVES

HRA's mission is to develop the individual athlete within a team-oriented structure. Our objectives may be summarized as follows:

- To provide a safe, positive and challenging learning environment where each athlete is guided from aspiration to achievement.
- To build our club membership base to allow HRA to become a model program both within the state of Colorado and in the U.S.
- To promote the sport of swimming in Highlands Ranch and throughout the greater Denver metro area.

## VALUES

The HRA coaching staff and club administrators feel very strongly about the values associated with the program. We expect each parent and athlete to understand and adhere to these principles and encourage every member to strive toward building the strongest team possible. The core values expected of each member of HRA include:

- **Fearlessness** – We readily embrace challenges and face our fears of failure
- **Accountability** – We take responsibility for our actions and our own success
- **Sportsmanship** – We respect our fellow competitors as well as the parents, coaches, officials and volunteers who make our success possible
- **Tenacity** – We continually push ourselves, our teammates and competitors so that together we raise our respective levels of achievement
- **Teamwork** – We support and encourage our teammates, and celebrate our collective success